



William L. Daly | Deputy Commissioner

July 29, 2015

Martin Urban  
General Secretary  
Czech Ice Hockey Association  
Prvniho pluku 621/8a  
186 00 Praha 8 - Karlin  
Czech Republic

**Re: Player Transfer Agreement – Pavel Zacha**

Dear Martin:

This will confirm our discussions from earlier today in which we agreed as follows: in light of Player Pavel Zacha's unique status as a Player with a valid Czech contract who transferred to North America prior to being drafted by an NHL team, the parties hereby agree that to the extent the Player signs an NHL contract for the 2015/16 season, the NHL will pay the Czech National Association a development fee for a "Direct Transfer" of USD \$240,000 pursuant to Section 3.1 of our Player Transfer Agreement signed and dated as of September 18, 2013 (the "Agreement"), but that no further payment of any kind (and, specifically, no payment of \$100,000 pursuant to Section 2.2 of the Agreement) will be due and owing to the Czech National Association (or any other party). If the foregoing accurately sets forth our understanding, please sign and return this letter to me at your earliest convenience. Thank you again for your kind cooperation in this matter.

Sincerely,

William L. Daly

WLD/ac

ACKNOWLEDGED AND AGREED:

Martin Urban  
General Secretary  
Czech Ice Hockey Association

**National Hockey League**

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